



## Alberta SPCA Peace Officer Job Posting

### About the Alberta SPCA

The Alberta Society for the Prevention of Cruelty to Animals (Alberta SPCA) is a registered charity dedicated to the welfare of animals. We encourage the humane treatment of animals through enforcement of animal protection legislation, through community education and by extending compassion to both humans and animals ensuring all members of the family stay together in times of crisis. The Alberta SPCA uses transparent, fair, consistent and effective processes based on respect, accountability, integrity and excellence.

### The Opportunity

The Alberta SPCA seeks two (2) **Peace Officers** to support our mission of animal well-being in Alberta. Ideal candidates will possess knowledge of livestock and companion animals, with experience in law enforcement or animal-related education preferred. Alignment with our mission of humane treatment for all animals is essential.

Reporting to the Provincial Supervisor of Alberta Protection Services, the Peace Officers will Investigate complaints of animals in distress and take appropriate actions, including legal action, within the scope of their legal authority, in accordance with the *Animal Protection Act*. Duties consist of enforcement of the *Alberta Animal Protection Act*, conducting investigations, file documentation, court appearances and travelling throughout Alberta.

One position covers Northern and Central Alberta, requiring residency within 50 km of Edmonton. The other covers Southern Alberta, requiring residency within 50 km of Calgary.

Successful candidates must work a 9-hour daytime shift, participate in an on-call rotation, and be available for evenings, weekends, and holidays as needed. They must also be able to meet the physical demands of this role.

If this sounds like you, apply now!

### Qualifications and Requirements

- The ideal candidates for these positions will have a high school diploma education or equivalent; a diploma in Law Enforcement will be considered as an asset.
- Applicants must possess and/or qualify for a current Alberta Peace Officer Investigator Program (APOIP) appointment. Preference will be given to applicants who have APOIP or CPOIP appointments currently.
- Minimum of two years of same/similar practical experience.
- Familiarity with livestock such as Cattle, Horses, Pigs, Sheep, and Goats, as well as companion animals.
- Must successfully pass and maintain an RCMP enhanced reliability security clearance as a condition of employment.
- Must have a class 5 driver's licence provide us with a clean Driver's Abstract as a condition of employment.
- Ability to work alone.
- Proficiency in analyzing encountered situations and making informed decisions.
- Strong written and verbal communication skills
- Strong customer service skills.
- Ability to handle high stress situations and be able to think on their feet.
- Ability to manage sensitive situations with both mental resilience and emotional intelligence, navigating them with empathy and professionalism.



### **Working Conditions**

- Be able to work a 9-hour, daytime shift, with a 1/2-hour lunch, with a possibility of overtime. Must be able to work weekly on-call rotational schedule.
- Be able to lift and carry up to 50 lbs.
- Daily travel in their designated jurisdictions throughout the province.
- Willingness to be called out on days off.
- Willingness to attend other Peace Officers' areas when needed.
- Willingness to join committees to help promote and protect animals within Alberta

**If interested, please send a copy of your resume to Human Resources at [hr@albertaspca.org](mailto:hr@albertaspca.org) .**

*The Alberta SPCA is an equal opportunity employer and is committed to providing an inclusive and diverse workplace that values and respects every individual. Our hiring decisions are made without discrimination on the basis of mental disability, physical disability, gender, gender identity, gender expression, sexual orientation, race, colour, ancestry, place of origin, religious beliefs, age, marital status, family status, or source of income. We strive to create an environment that encourages the contributions of all qualified applicants. All candidates will be considered fairly and equally, and we welcome applications from individuals of every background.*